



Company Benefits

- Bible Study
- Chaplain
- Company Loan Policy
- Company Socials
- Paid Time Off
- Insurance
- Flexible Spending Account
- Accident Insurance
- Cancer Insurance
- Plan for your retirement with a Simple IRA and employer matching

Description of Benefits

Welcome! We are so excited to have you as a part of our HMTeam!

At HMT, our employees create and promote the company culture, and are very important to us. As a way to say thank you, we offer myriad of benefits.

Bible Studies

We have weekly Bible Studies lead by Staff for anyone who wishes to attend!

Chaplain

We have a company Chaplain who visits weekly and is available to us and our immediate family during times of need, joy or an ear to listen.

Employee Loan Policy

Employees can apply for low interest loans to help with bills and unexpected expenses.

Company Socials

HMT invites their employees and families to spend some time together outside of the office. We

always have fun, and it is really nice to get to know your coworkers in a more relaxed environment.

Paid Time Off

Spending time with your family is important too. The first year you are with us, you accrue a week of paid time off. After 90 days, you are eligible for many other benefits.

Health Insurance

HMT pays a generous share of the monthly employee expenses of health care.

Dental Insurance

On a voluntary basis we offer Dental Insurance for you and your family. There are two tiers of dental insurance that the employee has the option to choose between.

Vision Insurance

Also, offered on a voluntary basis Vision Insurance if offered to you and your family.

Flexible Spending Account

Employees have the option to contribute to a Flexible Spending Account to pay for eligible medical expenses on a pre-tax basis

Colonial Life

Employees are eligible to enroll with Colonial Life Insurance after 90 days. On a voluntary basis, HMT employees can obtain Short and Long Term Disability, Accident Insurance, Cancer Insurance, and Life Insurance.

Simple IRA & Employer Matching

On a voluntary basis, employees can have a portion of their paycheck, moved into a retirement account. Employees who participate in this program are matched 3% of their deduction by HMT!